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| **Year****Group** | **CEIAG AND EMPLOYABILITY PROGRAMME 2024-2025** |
| **Autumn** | **Spring** | **Summer** |
| **11****Reviewing my plans and developing them further** | * Post 16 assemblies with local colleges/sixth forms and apprenticeship providing (inc grammar)
* Post 16 Success Evening with local colleges/sixth forms and employers
* Experience of further education Taster Days
* Encounters with employers and employee’s
* local apprenticeship programmes advertised.
* Attendance at National School Leavers Festival
* Local college/sixth form open day dates advertised.
* Student career interests collected.
* Careers related learning incorporated into curriculum.
* IAG interviews with qualified careers advisor including action plan.
* Two dedicated careers lessons delivered through PSHE.
* College Applications support sessions with various colleges
* Introduction to “Launch Your Career” online careers platform.
* Careers Fair
 | * Post 16 application support (lunch and after
* school)
* Careers related learning incorporated into curriculum.
* IAG interviews with qualified careers advisor including action plan.
* National Apprenticeship Week (Feb 24)
* National Careers Week (March ’24)
* NEET/SEN follow up career’s guidance interviews.
 | * Life skills lessons (after exams)
* National Citizenship Program
* Careers Intervention (NEETS)
* Careers referrals to Local Authority (NEETS) for additional support.
* GCSE results day – with support from local colleges
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| **10****Putting my plan into action** | * CEIAG Assembly.
* Experience of further education via Taster Days.
* Encounters with employers and employees via school allocated Enterprise Advisor.
* Maths, English Science career drop-down days
* Introduction of “Launch your Career” online careers platform.
* Two dedicated Careers lessons delivered through PSHE.
* Careers related learning incorporated into curriculum.
* Student SLT opportunity offered to year group.
* Student Prefect opportunity offered to year group.
* Careers Fair
* NHS employability program (H&SC)
* Scholars Programme (Brilliant Club)
 | * Two dedicated Careers lessons delivered through PSHE.
* Launch Your Career online careers platform.
* National Apprenticeship Week (Feb 24)
* National Careers Week (March ’24)
* Mock Interview Day
* NHS employability program (H&SC)
 | * IAG interviews with qualified careers advisor including action plan (SEN/LAC/NEET only)
* Local college/sixth form Open Evenings advertised.
* Two dedicated Careers lessons delivered through PSHE.
* Launch your Career online platform.
* Work Experience Week (July)
* Work Experience (online)
* Local university visit
* NHS employability program (H&SC)
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| **9****Making the right choices for me** | * Introduction to “Launch Your Career” online careers platform.
* CEIAG Assembly
* Maths, Eng, Science careers drop-down day.
* Scholars Programme (Brilliant Club)
* Goldman Sachs Leaders of Tomorrow
 | * National Apprenticeship Week (Feb 24)
* National Careers Week (March ’24)
* Options Assembly
* Options Evening
* Goldman Sachs Leaders of Tomorrow
 | * Careers related learning incorporated into curriculum.
* Launch your Career.
* Goldman Sachs Leaders of Tomorrow
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| **8****Knowing what is out there** | * Introduction to “Launch Your Career” online careers platform.
* CEIAG Assembly
* Maths, Eng, Science careers drop-down day.
* Aspire to Aston Programme
 | * National Apprenticeship Week (Feb 24)
* National Careers Week (March ’24)
* Aspire to Aston Programme.
 | * Launch your Career.
* “Guess my Job Day”.
* Careers related learning incorporated into curriculum.
* Aspire to Aston Programme.
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| **7****Knowing about myself** | * Introduction to “Launch Your Career” online careers platform.
* CEIAG Assembly
* Maths, Eng, Science careers drop-down day.
* Aspire to Aston Programme.
 | * National Apprenticeship Week (Feb 24)
* National Careers Week (March ’24)
* Aspire to Aston Programme.
 | * Launch your Career.
* Careers related learning incorporated into curriculum.
* Aspire to Aston Programme.
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Updated by PC. Next review July 2025